

Emmanuel Croydon Children's Worker JD and Person Specification

Title	Children's worker (up to school year 7)
Contract and Hours	Fixed term contract to 30th April 2021, possible extension following PCC review. Up to 15 hrs per week including Friday evening, Sunday morning and some Saturdays.
Salary	Equivalent to £7,800pa for 15 hours per week. Some core hours are essential (e.g. on Sundays) but flexibility may be considered to try and fit work hours around e.g. another part-time job or study – this may be discussed at interview.
Accountable to	PCC
Line Manager	Vicar, John Adams
Location	Emmanuel Croydon

Role purpose

This role is responsible for the running and liaison with the Children's Steering Group for some activities for children from age 3 through to school year 7, to enable Emmanuel Church South Croydon to achieve our vision outcomes.

Emmanuel Church - our vision

To make disciples who follow Jesus each day, across all age groups, in order to transform families, communities and workplaces.

Outcomes we are praying for and expect to see are:

- Opportunities being created for children to have touch points with Emmanuel which give them the opportunity to hear about and develop a Christian faith
- Children, and their families experiencing and becoming part of Church-based inclusive prayer and discipleship peer groups,
- Children, maturing as followers of Jesus
 - with a deep understanding of the Bible
 - confident to share their faith with friends
- Children living out the radical love of Jesus by
 - always being open to children, young people outside of Church life
 - serving the poor, vulnerable and marginalised
- Whole life discipleship being sustained into adulthood

To achieve our vision, we are committed to building and sustaining relationships between families and across generations to enable the teaching and discipling of children.

We are open to new, challenging and creative ideas, including: how and what we do on Sundays; how we connect children across groups and activities; how we work with and serve our partners and community organisations.

Duties and tasks to support Emmanuel's vision outcomes include:

- Sunday morning teaching for children aged 3 to school year 7:
 - Planning, running and liaison of activities
 - Resourcing volunteer leaders with high quality Bible teaching materials
 - Administration, for example volunteer rotas
- Friday evening groups up to year 6 (likely to restart later in the school year)
 - Running and liaison of activities
 - Resourcing faith based content
 - Recruiting, envisioning and supporting a team of leaders and volunteers
- Ad hoc social activities
 - Running and liaison of termly peer group and/or family based days or activities
- Church Festivals
 - Working with Clergy and staff team to develop and deliver content for Christmas services and other Church festivals
- Wider duties:
 - Ensuring physical or virtual room set up and set down for Sunday morning activities
 - Liaising with the Music and Worship Coordinator e.g., developing all age worship and youth band
 - Contributing, from time to time, to Church life in other prioritised areas as required.

Person specification - Criteria	Essential/ Desirable
<p>Qualifications</p> <ul style="list-style-type: none"> • Youth work qualification • Degree level qualification in any subject • Post grad teaching qualification 	<p>Desirable</p> <p>Desirable</p> <p>Desirable</p>
<p>Knowledge and skills</p> <ul style="list-style-type: none"> • Experience of working with children, paid or unpaid volunteer, and with potential to develop as a confident collaborative leader • Demonstrable ability to relate well and lead children • Sympathy with the doctrine and practice of the Church of England • An evident drive for introducing children and young people to Jesus and growing both church and unchurched children and young people in discipleship • Experience of successfully communicating the Christian faith in a way which is relevant to and inspires children • Good knowledge of children’s ministry resources ability to resource high quality teaching material • Digital communication skills, including: Competent in Microsoft Office, Able to appropriately and effectively use social media and digital meeting platforms • Highly organised, demonstrable self-starter able to effectively self-start and self-motivate • This role is subject to Enhanced DBS disclosure. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Essential</p> <p>Essential</p>
<p>Personal attributes</p> <ul style="list-style-type: none"> • Collaborative and sociable • Flexible, adaptable to change • Creative • There is a Genuine Occupational Requirement for the job holder to be a practising Christian <ul style="list-style-type: none"> ○ Vibrant and active Christian faith: this is essential for the credibility and performance of this role ○ Secure understanding of the Christian faith and ability to engage young people in faith issues. 	<p>All Essential</p>