

# Associate Minister for Youth, Families and Children

## Introduction

Emmanuel Croydon is a thriving evangelical church of around 350 adults and 100 children and young people. We are seeking to grow in our relationship with the living God and serve our local community. We are a Church of England parish within the Diocese of Southwark and our members represent a wide range of backgrounds and Christian experiences. We seek to be a multi-generational, multi-cultural community drawn together by our desire to love God with heart, soul, mind, and strength, and to love our neighbours as ourselves.

Each Sunday, we have two services of worship in which adults, children and young people meet together. All our teaching, ministries and activities are rooted in the Bible, and our desire to see people respond to the living God through creative worship and openness to the ministry of the Holy Spirit.

The ministry continues throughout the week with activities ranging from cross-cultural outreach, youth clubs, and small group Bible studies to clubs like Waggy Tails which bring together teenagers with special needs, dogs and their buddies).

The team at Emmanuel currently comprises a Vicar, an Associate Vicar (position currently vacant), a non-stipendiary Curate, 5 lay readers, 3 Southwark Pastoral Auxiliaries, a staff team of 6 and hundreds of volunteers.

The tradition of strong children's and youth work draws in large numbers each week and attracts many adults to us who might not otherwise come. Events such as our Mayhem holiday club and creative Christmas services attract significant numbers from the local community.

We are looking for someone to oversee Emmanuel's ministry for the 0 to 25 year olds, working directly with children and young people teaching them in a relevant and engaging manner, and developing ways to connect with others in the community. The person will also grow, lead and train a team of staff and volunteers, encourage volunteer engagement, and support families in discipleship.

We welcome both ordained and experienced lay applicants, particularly those of UKME background who are currently underrepresented in our team. All appointments will be made on merit of skill and experience relative to the role.

## Role Description

- Overseeing Emmanuel's ministry to 0-25s
- Working directly with children / young people
- Developing ways to connect with young people in the community
- Growing, leading and training a team of paid staff and volunteers
- Supporting families in discipleship
- Encouraging volunteer engagement
- Shaping the church's strategy as a member of the Senior Leadership team
- Leading the Safeguarding of all our CYP activities

## Reporting Structure

- Reports to Vicar and PCC
- Attends Leadership team (alongside, Vicar, Associate Vicar, Wardens + 3 others)
- Oversees ministry from 0-25
- Line Manages two PCC employees in the Children and Young Peoples team

### The Ideal Candidate will...

- Have a passion for bringing relevant Bible teaching into young people's lives
- Have a love of and experience working with young people and/or children
- Have a vision for integrated discipleship, including partnering with parents in their children's journey of faith
- Be entrepreneurial
- Have demonstrated ability to effectively recruit and lead volunteer leaders
- Have formal theological training or equivalent experience
- Have demonstrated ability to reach out to and support young people and help them grow in their faith

### What we offer

- Participation in an energetic and increasingly diverse church community with a love for the Lord
- Service and growth as part of a fun and committed ministry team
- Support through Continued Practice Development, training events and retreats
- To be part of shaping the ministry of a large evangelical church for the next phase of its ministry
- Salary fixed at Southwark Diocese Stipend for Associate Clergy - £26,808 (as per Southwark Clergy Conditions, 2021)
- Housing – 3 Bedroom town house in close proximity to the church.
- Mentoring and spiritual support