

## **Emmanuel Croydon Associate Minister for Youth, Families and Children JD and Person Specification**

<b>Title</b>	Associate Minister for Youth, Families and Children
<b>Contract and Hours</b>	Permanent Contract subject to a 6 month probation period. 37 hrs per week over 5 days. Working hours will include out of school hours, evenings and weekends.
<b>Accountable to</b>	Vicar and PCC
<b>Line Manager</b>	Vicar
<b>Location</b>	Emmanuel Croydon

### **Role purpose**

This leadership role is responsible for overseeing Emmanuel's ministry for the 0 to 25year olds, working directly with children and young people teaching them in a relevant and engaging manner, and developing ways to connect with others in the community. They will grow, lead and train a team of staff and volunteers, encouraging volunteer engagement, and support families in discipleship. As a member of the Church's leadership team they will help shape the strategy that will enable Emmanuel Church to achieve our vision outcomes.

### **Emmanuel Church - our vision**

**To love God, love one another and love the world.**

**Outcomes** we are praying for and expect to see are:

1. Creating opportunities for children and young people to have touch points with Emmanuel so they can hear about and develop a Christian faith
2. Families encouraged and empowered in discipling their children
3. Children and Young people enjoying and participating in and the life of the church
4. Children and Young people maturing as followers of Jesus as they grow in understanding the Bible
5. Children and young people living out their faith by
  - a. sharing faith in Jesus with friends
  - b. Engaging in practical service of the needs of their community and the world
6. 'Sticky' faith that is sustained into adulthood

**To achieve our vision we are** open to new, challenging and creative ideas, including: how and what we do on Sundays; how we connect young people and students across groups and activities during the week; how we work with and serve our partners and community organisations.

**Responsible for**

- The discipleship and strategic development of ministry to those within our church family who are aged between 0 -25 as well as the wider community
- Leading and training the staff team working in this area, which currently consists of a Children's coordinator and a Young Families coordinator.
- Coordinating effective transitions between stages of adolescent development and education, including junior to senior school, to university or other post school training
- Recruiting, motivating and supporting teams of young leaders / volunteers who will lead and staff activities so that they are effective and able to teach, build relationships
- Supporting and empowering parents and carers to take responsibility together for disciplining their children
- Integrating our youth and children's work with core church activities and providing follow up with those who fall away
- Equipping and empowering young people to reach and disciple their peers while also developing ways for us as a church to connect with young people and children in the community
- Collaborating with the ministry team and the leadership team to implement Emmanuel's vision, meeting regularly to pray, and review progress.
- Collaborating with our partners and other community group leaders at Emmanuel to pray, support each other and share resources
- Leading on communication and advertising of activities to parents and young people in an age-appropriate manner, including effective use of social media
- Safeguarding – the role hold will be Deputy Safeguarding Officer - supporting the Vicar to ensuring our policies and procedures are adhered to throughout our children's and youth work and that all leaders and helpers are DBS approved.
- Ensuring equality, diversity and inclusion
- Regular reporting to the PCC, and once a year to the members at the APCM

**Ongoing duties and tasks to achieve these outcomes include**

- Two weekly ministry team meetings
- Fortnightly leadership team meetings
- Occasional leading and preaching at Sunday services

<b>Person specification - Criteria</b>	<b>Essential/ Desirable</b>
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Degree level qualification in any subject</li> <li>• Theological training (e.g. diploma)</li> </ul>	<p>Desirable</p> <p>Desirable</p>
<p><b>Knowledge and skills</b></p> <ul style="list-style-type: none"> <li>• Can teach the Bible faithfully to a range of ages, from children to adults, in both formal and informal settings in an engaging and relevant way</li> <li>• Has a drive to introduce children and young people to Jesus and can explain the Christian faith clearly and compellingly to those of other faiths and none</li> <li>• Has experience and vision for engaging with young people in the local community</li> <li>• Can lead collaboratively and build effective teams, delegating and supporting appropriately.</li> <li>• Can relate well to children and young people in a variety of contexts, from different social backgrounds and across age groups or life stages</li> <li>• Is able to train and partner with parents in the discipling of their children</li> <li>• Understands the evolution of youth culture and its likely implications for young people</li> <li>• Can lead in the production and co-ordination of high quality teaching curriculum across all age groups</li> <li>• Has key communication skills, including: <ul style="list-style-type: none"> <li>○ Competency in Microsoft Office</li> <li>○ Ability to interact with online church management software</li> <li>○ Able to appropriately and effectively use social media</li> </ul> </li> <li>• Is highly organised, demonstrable self-starter able to effectively self-start and self-motivate.</li> <li>• Is able to exercise good judgement especially in the context of conflicting pressures and workload</li> <li>• Is aware of safeguarding standards and able to lead in their implementation. This role is subject to Enhanced DBS disclosure,</li> </ul>	<p>All Essential</p>
<p><b>Personal attributes</b></p> <ul style="list-style-type: none"> <li>• A committed Christian with evangelical convictions</li> <li>• Godly character</li> <li>• Commitment to be fully involved in the life and worship of Emmanuel</li> <li>• Someone who leads and teaches by example,</li> </ul>	<p>All Essential</p>

<ul style="list-style-type: none"><li>• Collaborative and sociable with a good sense of humour</li><li>• Resilient and able to see things in perspective</li><li>• Creative and strategic thinker</li><li>• Comfortable leading change</li><li>• Self-aware, able to ask for help and support</li></ul>	
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