

## Emmanuel Croydon Children's Worker JD and Person Specification

<b>Title</b>	Children's worker (up to school year 7)
<b>Contract and Hours</b>	Fixed term contract to 30th April 2021, possible extension following PCC review. Up to 15 hrs per week including Friday evening, Sunday morning and some Saturdays.
<b>Salary</b>	Equivalent to £7,800pa for 15 hours per week. Some core hours are essential (e.g. on Sundays) but flexibility may be considered to try and fit work hours around e.g. another part-time job or study – this may be discussed at interview.
<b>Accountable to</b>	PCC
<b>Line Manager</b>	Vicar, John Adams
<b>Location</b>	Emmanuel Croydon

### Role purpose

This role is responsible for the running and liaison with the Children's Steering Group for some activities for children from age 3 through to school year 7, to enable Emmanuel Church South Croydon to achieve our vision outcomes.

### Emmanuel Church - our vision

**To make disciples who follow Jesus each day, across all age groups, in order to transform families, communities and workplaces.**

**Outcomes** we are praying for and expect to see are:

- Opportunities being created for children to have touch points with Emmanuel which give them the opportunity to hear about and develop a Christian faith
- Children, and their families experiencing and becoming part of Church-based inclusive prayer and discipleship peer groups,
- Children, maturing as followers of Jesus
  - with a deep understanding of the Bible
  - confident to share their faith with friends
- Children living out the radical love of Jesus by
  - always being open to children, young people outside of Church life
  - serving the poor, vulnerable and marginalised
- Whole life discipleship being sustained into adulthood

**To achieve our vision, we are committed to** building and sustaining relationships between families and across generations to enable the teaching and discipling of children.

We are open to new, challenging and creative ideas, including: how and what we do on Sundays; how we connect children across groups and activities; how we work with and serve our partners and community organisations.

**Duties and tasks to support Emmanuel's vision outcomes include:**

- Sunday morning teaching for children aged 3 to school year 7:
  - Planning, running and liaison of activities
  - Resourcing volunteer leaders with high quality Bible teaching materials
  - Administration, for example volunteer rotas
- Friday evening groups up to year 6 (likely to restart later in the school year)
  - Running and liaison of activities
  - Resourcing faith based content
  - Recruiting, envisioning and supporting a team of leaders and volunteers
- Ad hoc social activities
  - Running and liaison of termly peer group and/or family based days or activities
- Church Festivals
  - Working with Clergy and staff team to develop and deliver content for Christmas services and other Church festivals
- Wider duties:
  - Ensuring physical or virtual room set up and set down for Sunday morning activities
  - Liaising with the Music and Worship Coordinator e.g., developing all age worship and youth band
  - Contributing, from time to time, to Church life in other prioritised areas as required.

<b>Person specification - Criteria</b>	<b>Essential/ Desirable</b>
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Youth work qualification</li> <li>• Degree level qualification in any subject</li> <li>• Post grad teaching qualification</li> </ul>	<p>Desirable</p> <p>Desirable</p> <p>Desirable</p>
<p><b>Knowledge and skills</b></p> <ul style="list-style-type: none"> <li>• Experience of working with children, paid or unpaid volunteer, and with potential to develop as a confident collaborative leader</li> <li>• Demonstrable ability to relate well and lead children</li> <li>• Sympathy with the doctrine and practice of the Church of England</li> <li>• An evident drive for introducing children and young people to Jesus and growing both church and unchurched children and young people in discipleship</li> <li>• Experience of successfully communicating the Christian faith in a way which is relevant to and inspires children</li> <li>• Good knowledge of children’s ministry resources ability to resource high quality teaching material</li> <li>• Digital communication skills, including: Competent in Microsoft Office, Able to appropriately and effectively use social media and digital meeting platforms</li> <li>• Highly organised, demonstrable self-starter able to effectively self-start and self-motivate</li> <li>• This role is subject to Enhanced DBS disclosure.</li> </ul>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p> <p>Essential</p> <p>Essential</p>
<p><b>Personal attributes</b></p> <ul style="list-style-type: none"> <li>• Collaborative and sociable</li> <li>• Flexible, adaptable to change</li> <li>• Creative</li> <li>• There is a Genuine Occupational Requirement for the job holder to be a practising Christian <ul style="list-style-type: none"> <li>○ Vibrant and active Christian faith: this is essential for the credibility and performance of this role</li> <li>○ Secure understanding of the Christian faith and ability to engage young people in faith issues.</li> </ul> </li> </ul>	<p>All Essential</p>